

Aditi Mathur

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Present Association

- **Assistant Professor (Human Resource Management)** at Institute of Agri Business Management, S K Rajasthan Agricultural University, Bikaner since June 2012
- Subjects taught are:
 - **For MBA (Agri Business)**
 1. Individual and Group Behaviour
 2. Human Resource Management
 3. Communication for Management and Business
 4. Strategic Management
 5. Technical writing skills
 - **For Ph D (Agri Business)**
 1. Training and Development
 2. Strategic Management
 3. Communication for Management Teachers

Previous Associations

- **Founder and Principal Trainer at Radianz Institute for Personality Enrichment** (From July 2007- May 2012)
- **President of Radianz Society** (Rajasthan Society Registration Act 1958, No. 187/2009-10)

Teaching Experience

- **Taught as a Guest Faculty at Institute of Agri Business Management, Rajasthan Agricultural University, Bikaner from October 2000 to March 2004**
The subjects taken were –
 1. Organization Behavior
 2. Human Resources Management
 3. Quantitative Analysis and Operation Research
 4. Management Information System (MIS&IT)
 5. Marketing Research
- **Worked as Faculty Member (HRM) at ICFAI National College, Bikaner from January 2005 to November 2006**
The subjects taken were:-
 1. Organisational Behaviour
 2. Human Resource Management
 3. Training and Development
 4. Performance Appraisal

Administrative and Other Academic Experiences:-

- Attended 2 month Induction Training at ICFAI National college, Kota
- Acted as Chief Examination Coordinator for a period of 10 months
- Contributed as Academic coordinator to facilitate the collection, dissemination and monitoring of the information received from Regional, Zonal and Headquarter of ICFAI National College
- Rated as the Best trainee in the one month long training at ICFAI (HQ), Hyderabad from September to October 2006
- Was nominated as a Regional representative (Rajasthan) for HRM in Faculty Development workshop at ICFAI National College (HQ), Hyderabad in December 2005
- Associated with OTS (Officers Training School, Bikaner) since 2003 to teach different topics related to management.

Worked as Guest Faculty (HRM) at IABM, Bikaner from January 2007 to June 2012

The subjects taken were:-

1. Organisational Behaviour
2. Technical writing and communication skills
3. Communication for Management teachers

Extra Curricular Activities

- Associated as a trainer in Rural Self employment Training Institute (RSETI) and Zila Udyog Kendra, Bikaner for developing communication skills for entrepreneurs.
- Participated as a key note speaker on the topic “Identification of opportunities for Entrepreneurs” organized by Entrepreneurial Development Cell in ‘Entrepreneurship Awareness Program, Engineering College Bikaner, October 2011
- Conducting sessions for adolescent psychology training to the family members of Army Cantt, Suratgarh every year
- Participated in the workshop “Innovative Training practices” conducted by ISTD, New Delhi at India Habitat Center
- Took lectures for “Sarvsiksha Abhiyan” conducted by Govt. of Rajasthan.
- Conducted training sessions at “Army School, Bikaner” and Rashtra Sahayak School in their Teachers Training workshops.
- Participated in some event management projects for NIFD, Rajputana Rifles and some local corporates.
- Contributed as Faculty member in PIE (Patrika in Education) camp in November, 2004 for Personality development classes
- Had been associated with “Dainik Bhaskar” to teach behavioural science.
- Have participated in various panel discussions conducted by Dainik Bhaskar on issues related to youth and politics.
- Delivered lectures on Personality Development in many Professional Colleges of Bikaner like Manda Institute of Technology, Mahila ITI, Polytechnic College, MN Institute of Technology, Keen college etc.
- Conducted Career Guidance Workshop under the aegis of Radianz Society for the management aspirants.
- Have judged many management events like, Paper Presentations, Role plays, Business Plan Proposals etc. at various management institutes like Rampuria Institute of

Management Studies, Engineering College Bikaner, College of Technology, Bikaner, MN Institute of Science and Technology, Bikaner

- Participated as a expert speaker in a session on Communication skills for Tourist guides conducted by RTDC, June 2011
- Delivered talk at Personality workshop for Instructors at JNV, Jodhpur, 13th July 2013
- Conceptualised and conducted orientation prog for the new batch 2013-15 from 17th July to 31st July 2013
- Developed life skills content for the Agri Cairns fellow, Barmer
- Appointed Member Secretary, Committee formed to monitor the Academic Programme of College of Home Science, 2013-14, 2nd Dec 2013
- Attended HR Conclave 2014 organised by CII at Jaipur on 13th-14 Feb 2014
- Attended 21 days refresher course at DHRD on “Climate Change: Scenario, impact on agriculture and mitigation strategies ” 18th Feb 2014- 10th March 2014
- Appointed Nodal officer for ACABC and successfully carried out training on agripreneurship for 60 days
- Assistant Centre superintendent for Rajasthan Police Exam, 1st June 2014

Educational Qualifications

- Master of Business Administration (MBA), M.D.S. University (Ajmer), Institute Of Management Studies- Bikaner (1997-99) Major: Marketing, Minor: Human Resources Management.
- Bachelors in Science (Mathematics), St. John’s College, Agra (1993-96)
- Ph.D from Banasthali Vidyapeeth, Banasthali, 2014
- Qualified M.Phil (Mgmt.), 2011 from Madurai Kamaraj University, Madurai
- Qualified NET (June’99) eligibility test for lecturership, Conducted by U.G.C. Subject: Marketing Management
- 3 month distance learning certificate course in Organic farming conducted by DHRD, SKRAU
- Attended 6 days SAS training organised by IASRI from 4th -9th March 2013.

Memberships and Associations

- Associate member of AIMA and ISTD since June 2006 and have attended many workshops at Jaipur and Delhi.
- Member of National HRD Network
- Life Member of “Rajasthan Society of Extension Education” (Jan 2013)
- Nominated member of Board of Management of S K Rajasthan Agricultural University, Bikaner since 5th August 2013

Awards and Recognition

- Awarded Certificate of Appreciation by Baheti Panchayat Trust, Kolkata as a Women Entrepreneurial contribution, Oct 2011
- Rated as the “Best Trainee” in the one month long training at ICFAI (HQ), Hyderabad from September to October 2006

Articles and Research publications

- Paper titled “Empowering women through Entrepreneurship” published in Glimpses International Journal of Higher Studies, ISSN: 2249-5711, Volume-I, Issue-IV, May 2012
- Article titled “Joy of Failure” published in Genesis, a magazine published by IABM, Bikaner.
- Conceptualized and written the courseware of “Radianz Institute for Personality Enrichment” on various courses like Communicative English, Personality Development, Soft skills for professionals and preparation for Competitive examinations.
- Contributed two papers titled “Agri Business policy in Rajasthan” and “Agri infrastructure in Rajasthan” for the souvenir of National Seminar on 19-20th March 2013
- Article “Strategies to make SHGs Instrumental for Social Change among Rural Women of Rajasthan” published in Rajasthan Journal of Extension Education. (Vol. 21-22 issue 2013 & 2014)
- Article titled “Factors affecting Job Satisfaction among Academic Employees of Higher Education Institutions in Bikaner district of Rajasthan” published in Journal of Strategic Human Resource Management, Vol 4 Issue 1, February 2015, pp 40-55
- Article titled “Comparative study of SKRAU nursery with other private nurseries of Bikaner” published in International Journal of Agricultural Science and Research (IJASR) ISSN(P): 2250-0057; ISSN(E): 2321-0087 Vol. 5, Issue 3, Jun 2015, 113-124

Research Guidance

- Guided more than 15 MBA students for research project reports as a university PG advisor
- Guided a student in project report for Diploma in Training and Development, Ministry of HRD, New Delhi